

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · October 30, 2024

MCMH Conference Center

Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary	Lorin Petersen, Trustee	Jason Poston, Trustee
	Roger Ehmke, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O’Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nursing Officer
	Kylie Bowen, Administrative Services Manager	

Staff	Tim Werges, Controller (Zoom)		
	Gale Bingham, Administrative Director of Human Resources (Zoom)		
	Pete Wemhoff, Administrative Director of Support Services (Zoom)		
	Terry Koppa, Administrative Director of Information Systems (Zoom)		
	Anne Smiley, Specialty Outpatient and Satellite Clinics Manager		

Medical Staff	Dr. Warren Hayes, Chief of Staff
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Montgomery County Board of Supervisors	Charla Schmid (Zoom)
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Public Visitors	Jeff Vanderhoof
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Absent	Shauna Bozwell, Chief Clinical Officer
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CALL TO ORDER

Kevin Cabbage, Board Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the Board of Trustees meeting on September 25, 2024 and the following provider appointments: Jeffrey Hebert, MD; Donald Scarborough, PA; Darren Stoub, PA; Bryant Suchecki, MD; Amy Waterman, ARNP; Rolando Breier, MD; Eduard Grass, MD; Gary Koenig, MD; Jason Lihs, CRNA; Andrew Stanislav, DPM; Katie Cutler, PA; Bryant Krajicek, MD; and inactivation of Patricia Goodemote, MD. There were not any CAH policies this month.

A motion by Jason Poston, seconded by Jill Bergstrom, to approve the consent agenda as presented was passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORTS

Dr. Warren Hayes reported that during the meeting last Tuesday, the Medical Staff discussed the following topics: the IV fluid shortage, orthopedic services, and the Care Calling Program.

Dr. Hayes brought the new Clinical Digital Assistant tool. He mentioned that four providers are in the pilot program and it is going well. They're working on training and updating work flows.

A brief discussion took place on the removal of Provisional Status from provider appointments that occurred during the recent update to the Medical Staff Bylaws and Rules & Regulations.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer reported on the Revitalize Southwest Iowa grant program this being led by the Lakin Foundation. The entire program includes \$165M in funding in the form endowment dollars that generate spendable interest income and can also be used as revolving loans. The program focuses on housing, childcare, education, with the intent of generating economic and population growth. Tim Werges will be working with various community members to develop a not-for-profit organization that will receive and guide the funding designated for Red Oak.

Chief Operating Officer – Mike O'Neal

Report printed in the Meeting Book.

Mike reported that several employees from MCMH attended the Iowa Hospital Association's Annual Meeting. Several other employees attended a healthcare design conference in October.

An inpatient task force has been created to study the decline in inpatient volumes and make recommendations.

A brief discussion took place on what the team learned at the IHA Annual Meeting.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that new graphs will now be included with the monthly financial statements; the graphs will trend various statistics over a running two-year period.

Bryant noted that MCMH had a decrease in Workers Compensation premiums, even with a large increase in payroll. Kudos to the Safety committee.

Bryant reported that MCMH has implemented a new process to include specialty physician prescriptions in the 340B retail pharmacy program. For example, a prescription written by a cardiologist that was for a patient referred by a MCMH primary care provider would be included in the 340B pricing program.

Chief Nurse Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported on the IV fluid shortage. The Baxter facility in North Carolina has one production line back up and running. Baxter is also working on a variety of other methods to get supply out.

Krystalle noted that the stroke guidelines are beginning to focus on and include Social Determinants of Health along with the other manageable risk factors.

Krystalle reported that MCMH is working to add inpatient hospice services.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Mike O’Neal reported on Shauna Bozwell’s behalf and led a discussion about the school nurses for the Stanton and Red Oak school districts.

Mike noted that Social Determinants of Health (SDOH) data is being collected through the Phreesia patient engagement app and is available to improve patient care.

QUARTERLY REPORTS

Compliance

The report is included in the Meeting Book.

Bryant Blay reported that there was one complaint by a former employee; the complaint was investigated and was deemed unfounded.

Investment Update

The report is included in the Meeting Book.

The investment portfolio was discussed.

FINANCE COMMITTEE

Cash Disbursements

Bryant Blay led a discussion on the uncommon disbursements listed in the September cash disbursements report.

A motion by James Norris, seconded by Lorin Petersen, to approve the accounts payable cash disbursements in the amount of \$2,231,872, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to FMTC in the amount of \$6,873 was unanimously approved, with Kevin Cabbage abstaining.

Capital Equipment Request

Anne Smiley, Specialty Outpatient and Satellite Clinics Manager, presented an equipment request for Natus sleep study equipment. MCMH used to operate two sleep rooms but had reduced to only having one room in service. In-house sleep study referral volumes are high and MCMH feels it is time to reimplement a second room. The current sleep study tech can do up to three studies at one time. At this time, with only one room in use, it causes staffing and scheduling difficulties when patients cancel on short notice. Most insurance companies require a home sleep study before approving an in-house study. The wait time to be scheduled for an in-house sleep study is approximately one month. The team estimated that MCMH could do an additional 65 sleep studies per year; likewise, reimbursement on sleep studies is favorable. There is potential to offer sleep studies for children as well. The total cost for the equipment is \$27,199.93. James Norris made a motion to approve the Natus sleep study equipment in the amount of \$27,199.93. Jill Bergstrom seconded the motion. The motion was unanimously approved.

Anne Smiley left the meeting after her presentation.

STRATEGIC DISCUSSION

Ron Kloewer led a discussion on various patient service optimization strategies. It was noted that inpatient volumes continue to decrease, while outpatient volumes continue to grow. Ron reported that a dinner is planned to take place soon which will include primary care physicians. They will discuss clinic operations and future plans for the clinics, including strategies to allow the family medicine clinic and the internal medicine clinic to work more closely together, physician recruiting needs and the sharing of support staff and back-up coverage.

Ron also discussed the disruption in orthopedic services. MCMH has received a proposal from MD West One of Omaha. MCMH is also in discussions with inReach, which is a nationwide organization that provides services to rural areas, including orthopedic surgery and clinic physician services. Additionally, Dr. Atteberry would like to return to MCMH through his new employer, CHI Health; MCMH is exploring that possibility as well.

The group discussed the decreasing inpatient volumes.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Roger Ehmke & Jill Bergstrom) – N/A

Foundation – (Ann Carder & James Norris) – The next meeting will take place in November.

IHA Legislative – (Roger Ehmke) – N/A

IT Governance – (Kevin Cabbage) – N/A

Patient Experience – (Lorin Petersen & Jason Poston) – N/A

Quality Patient Safety – (Jill Bergstrom & Roger Ehmke) – The committee reviewed readmission rates.

Community Relations Governance – (Ann Carder & Jill Bergstrom) – The next meeting will take place in November.

Pharmacy Governance – (Ann Carder) – A brief discussion took place regarding the retail pharmacy financial report that was included in the Meeting Book.

Board Self-Assessment

All attendees left the meeting with the exception of the trustees, Ron Kloewer, Mike O’Neal and Kylie Bowen.

The trustees utilized the Iowa Hospital Associations Board self-assessment tool which tabulates and compares MCMH scores against the scores of the previous year, as well as state and nationwide peers.

The Board of Trustees discussed a variety of topics, including the effectiveness of board meetings, formally established orientation for new board members and capital spending guidelines for the CEO.

The Board of Trustees asked that the Finance Committee review the current Capital Expenditure Thresholds and make recommendations for updated guidelines for the Board of Trustees to review and approve.

The Board of Trustees agrees to move the self-evaluation survey in-house next year, utilizing the BoardEffect platform in a similar manner as the annual CEO evaluation.

2025 Board Committee Considerations

The Board of Trustees discussed the listing of committees that have board involvement and considered if any adjustments should be made before making 2025 committee assignments.

Discussion of Date for the 2025 Strategic Visioning Session

The annual strategic vision session will take place on January 11, 2025 at 8:30 AM in the MCMH Conference Center and will run until approximately Noon.

Security Training

Kylie Bowen reported that three security training courses have been uploaded into the Symplr platform. The courses are due by December 31, 2024. Trustees should reach out to Kylie if they feel they complete an equivalent type of training through their employer.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, November 27, 2024.

ADJOURN

Roger Ehmke made a motion to adjourn the meeting. Kevin Cabbage adjourned the meeting at 11:04 AM.

Respectfully submitted,

Ann M. Carder

Ann Carder, Sec.